



INTERCONTINENTAL[®]
HAYMAN ISLAND RESORT



WORK, LIVE, EXPLORE

WORK LIVE EXPLORE



WELCOME

We invite you to work, live and explore a career opportunity in the heart of The Great Barrier Reef. Join the dynamic team behind Australia's most iconic private island resort.

IHG Hotels & Resorts is one of the world's leading hotel companies with over 350,000 colleagues working across more than 100 countries. As part of the IHG team, our people help our guests create unforgettable travel moments.

InterContinental Hayman Island Resort
Hayman Island, Whitsunday Islands, 4801, Australia
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CHECK INTO CAREER POSSIBILITY

As part of InterContinental Hayman Island Resort's team, your career development opportunities are endless with multi-hire programs, skill training and IHG courses available. Build your career in a five-star setting, learning from hospitality leaders as you hone your talent.





A BROADER PERSPECTIVE

Discover a culture of Diversity and Inclusion on-island as well as exciting Corporate Responsibility projects. Here, you will have the room to belong and make a difference.

JOIN POTENTIAL WITH PROGRESS

As part of the team, you will have access to a full induction and department specific training, as well as IHG's global Learning and Development programmes and hundreds of online courses.

TRUE RECOGNITION

We have a colleague recognition programme to celebrate and recognise individual and team success, as well as long service awards, incentive schemes and internal promotion opportunities on and off island.

THE CHANCE TO TRAVEL THE GLOBE

In addition to career opportunities that can take you across the globe, as an IHG Employee you will also access colleague and friends and family discount rates across IHG properties worldwide. IHG has 16 brands to explore, each with their unique personality, from Holiday Inn and Crowne Plaza to voco and Regent Hotels.



WORK LIVE EXPLORE





LIVING ON HAYMAN ISLAND

Can you imagine living in the heart of The Great Barrier Reef? InterContinental Hayman Island Resort boasts a world class Staff Village which was renovated in 2019 as part of the resort's \$135 million dollar refurbishment. Facilities include a dedicated staff pool, two gyms, a dining program, bar, shop and more.

WORK LIVE EXPLORE



Staff Village



EXCELLENT ACCOMMODATION

Well appointed twin, king, apartment and townhouses are available and are priced from just \$65 per person, per week. Colleague accommodation rooms are predominantly 5m x 4m in size, air conditioned and contain a small fridge, bed, own bathroom or shared bathroom (depending on your accommodation type) and courtyard or balcony, depending on the location.

(Please note that room type is allocated according to job role.)



STAFF FACILITIES

Staff Village facilities have been designed to ensure ultimate comfort while you live on island. Facilities include a 25m outdoor swimming pool, boutique shop with living essentials and coffee, laundry, staff beach, sports courts, a weights gym and a separate cardio gym.

In addition, our village office is the center of the community. Here you can collect your mail, inquire about staff activities and hire places such as the movie room.



WORK LIVE EXPLORE





DINING PROGRAM

The Staff Diner is renowned for its exciting breakfast, lunch and dinner options with a team of dedicated chefs responsible for keeping menus fresh, healthy and varied. Every meal has a fixed low price and the Diner has an all day cereal, toast and coffee area which you can utilise between shifts or during time off.

The Staff Village is also home to a bar; meet friends there for a drink after work or during your nights off.



Staff Bar

SAVE MORE

Working and living on Hayman Island has many financial benefits. We provide subsidised meals and accommodation – the cost of which comes out of your pre-taxable earnings for all accommodation and portion of your meal plan – which means that you save more.

In addition, Staff Village offers fully catered buffet meals starting at \$5 AUD per meal and accommodation starts from just \$65 AUD per person per week. Not to mention that utilities, wifi, gym, recreation areas and village activities and events are provided free of charge.





EVENTS CALENDAR

Discover a Staff Event Calendar filled with outdoor movie events, and sports and wellness recreational activities including tennis, yoga, meditation, Pilates and group bushwalks.

WELCOMING TEAM CULTURE

Staff Village fosters a welcoming team culture that values true inclusivity. Build friendships that last a lifetime as you live and work on Hayman Island.

WELLNESS PROGRAM

Our employees' health and wellbeing is a priority; each fortnight we have a qualified counsellor visit Staff Village to conduct sessions, and we have an on island Medical Centre.

In addition, Staff Village offers 24/7 security to ensure staff comfort and safety.

HOME IS WHERE THE HEART IS;
TAKE TIME TO EXPLORE.

Work, live and explore The Whitsunday Islands and The Great Barrier Reef on your days off with trips to nearby islands, discounts on local activities including snorkeling tours and ferry trips to Airlie Beach, and light treks to Hayman Island's bays and beaches.

Nestled at the northernmost point of Australia's Whitsunday archipelago, Hayman Island's location places you moments away from Langford Island, Blue Pearl Bay and Hook Island, while gifting direct access to the region's icons through exclusive partnerships with Ocean Dynamics and Helireef.

The island enjoys an ideal climate year round: May-October (Winter/Spring) average temperature of 25°C/77°F, November - April (Summer/Autumn) average temperature of 31°C/88°F.





RETURN TRIPS TO AIRLIE BEACH

Adventure to Airlie Beach with return boat transfers available from Hamilton Island.

Airlie Beach is the nearest community and is home to banks, shops, a post office, restaurants, and bars. Enjoy a one-hour boat transfer from Hayman Island for \$20 AUD return.



SNORKEL, DIVE AND EXPLORE

The Great Barrier Reef is one of Australia's most stunning snorkel and dive locations with coral reefs inhabited by turtles, tropical fish, rays, dolphins, whales and more.



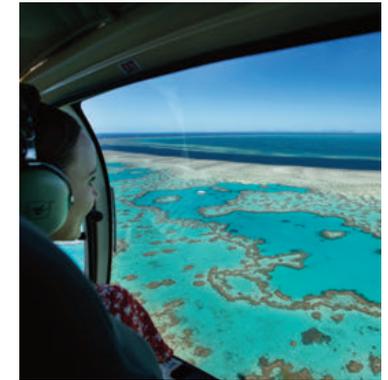
HIKE THE WALKING TRAIL

Fitness enthusiasts can look forward to embarking on Hayman Island's two-hour Walking Trail which is 7.8km (4.85 miles) total. Sights include Blue Pearl Bay, Dolphin Point and Butterfly Grove.



WHITSUNDAY TEAM DAY TRIPS

The team on-island often organise day trips for the team which you can opt into. Past trips have seen groups explore Whitehaven Beach, Cape Gloucester and beyond.



HELICOPTER OVER THE HEART REEF

Create incredible memories during your time in The Whitsunday Islands with private helicopter tours available to staff in their free time – make sure to take photographs to send home!



Team Excursion

OUR TEAM STORIES



CARA
Landscaping Team Leader

Meet last year's Staff Village 'Citizen of the Year', Cara. This annual award was voted for by the team and recognised Cara's beautiful positive spirit and passion for landscaping.

"We have over 327 plant species across Hayman Island, I enjoy spending each day taking care of the beautiful tropical gardens and ensuring that the island looks its best for guests."



SHAYNE
Executive Housekeeper

Shayne lives on island with his wife and five children. As Executive Housekeeper, he ensures all of the resort's 168 guest rooms are impeccable and all public areas are held to IHG's exceptional standards.

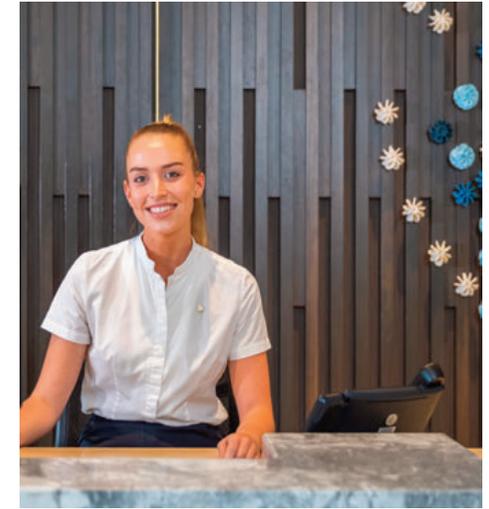
"IHG has exceptional development opportunities, I started my career at Hayman Island as a Housekeeping Coordinator and now I am the resort's Executive Housekeeper."



AN THU
Commis Chef

An Thu has flourished under the guidance of the resort's expert Chef team. Her career is moving from strength to strength as she learns and develops on island.

"Working in five star kitchens has been the highlight of my career, I feel incredibly lucky to have been trained by some of Australia's best Chefs."



RUBY
Hayman Residences Executive

Ruby has been living and working on Hayman Island for over two years and has recently been promoted within the Front Office team to the role of Hayman Estates Executive. She loves living in Staff Village and has made friends that will last a lifetime.

"On my days off, I enjoy taking the short hike to Blue Pearl Bay and snorkeling with the friends I have made in Staff Village."

OUR TEAM STORIES



STANLEY
Sports & Leisure Attendant

Stanley lives and breathes the outdoors; waking up early to get beachfront activities ready for guests, running a weaving class inspired by his hometown traditions, and taking groups on sunset peak hikes almost every day.

“My favourite tour is guided kayaking – I love pointing out the marine life to guests as they wade through the water.”



JAKE WEDDELL
Food & Beverage Supervisor

Jake has been living and working on Hayman Island nearly 2 years and is a Food & Beverage Supervisor at Aqua by Hayman Pool.

“I love working at Aqua, I have a beautiful view every day. I also love all of the people from across Australia I get to meet in my role!”



CHERISE WALLIS
Spa Assistant Manager

Cherise joined us as Spa Supervisor after 8 years at Jurlique. She has lived and worked on Hayman Island for over 2 years and was promoted to the role of Spa Assistant Manager in 2020.

“I remember visiting Hayman Island years ago when I was doing my Diploma Of Beauty Therapy at Elly Lukas Beauty College and instantly knowing I wanted to come and work here.”



HOW CAN I APPLY?

If you would like to join InterContinental Hayman Island Resort's team, we would love to hear from you. Please visit www.careers.ihg.com and browse available job opportunities.

If you have any issues during your application process, we invite you to reach out to hr.hayman@ihg.com directly. In the meantime, we invite you to learn more about working and living on Hayman Island by following our dedicated Recruitment Facebook Page via [@ICHIRcareers](https://www.facebook.com/ICHIRcareers). We hope to see you [#workliveexplorehayman](https://www.facebook.com/ICHIRcareers) soon.

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