

INTERCONTINENTAL[®]
HAYMAN
GREAT BARRIER REEF



WORK, LIVE, EXPLORE



WELCOME

We invite you to work, live and explore a career opportunity in the heart of The Great Barrier Reef. Join the dynamic team behind Australia's most iconic private island resort.

IHG Hotels & Resorts is one of the world's leading hotel companies with over 385,000 colleagues working across more than 100 countries. As part of the IHG team, our people help our guests create unforgettable travel moments.

InterContinental Hayman Great Barrier Reef
Hayman Island, Whitsunday Islands, 4801, Australia
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CHECK INTO CAREER POSSIBILITY

As part of InterContinental Hayman Great Barrier Reef's team, your career development opportunities are endless with multi-hire programs, skill training and IHG courses available. Build your career in a five-star setting, learning from hospitality leaders as you hone your talent.



WORK

LIVE

EXPLORE



A BROADER PERSPECTIVE

Discover a culture of Diversity and Inclusion on-island as well as exciting Corporate Responsibility projects. Here, you will have the room to belong and make a difference.

JOIN POTENTIAL WITH PROGRESS

As part of the team, you will have access to a full induction and department specific training, as well as IHG's global Learning and Development programmes and hundreds of online courses.

INSPIRE INCREDIBLE PROGRAM

We have a colleague recognition programme to celebrate and recognise individual and team success, as well as long service awards, incentive schemes and internal promotion opportunities on and off island.

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THE CHANCE TO TRAVEL THE GLOBE

In addition to career opportunities that can take you across the globe, as an IHG Employee you will also access colleague and friends and family discount rates across IHG properties worldwide. IHG has 20 brands to explore, each with their unique personality, from Holiday Inn and Crowne Plaza to voco and Regent Hotels.



InterContinental Dubai

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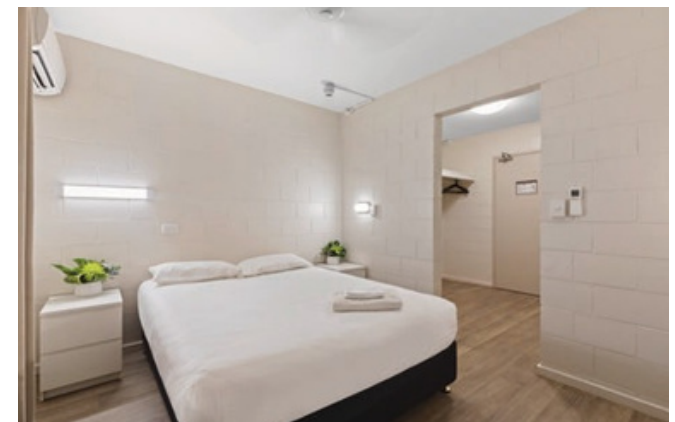


LIVING ON HAYMAN ISLAND

Can you imagine living in the heart of the Great Barrier Reef? InterContinental Hayman Great Barrier Reef boasts a world-class Staff Village, which was renovated in 2019. Facilities include a dedicated staff pool, two gyms, a dining program, bar, general store and more.



Staff Village



EXCELLENT ACCOMMODATION

Well-appointed twin, king, apartment, and townhouse options are available. Our colleague accommodation rooms are predominantly 5 m × 4 m, air-conditioned, and feature a small fridge, a bed, a private or shared bathroom (depending on the accommodation type), as well as a courtyard or balcony, depending on the location.

(Please note that room type is allocated according to job role.)



STAFF FACILITIES

Staff Village facilities have been designed to ensure ultimate comfort while you live on island. Facilities include a 25m outdoor swimming pool, general store with living essentials and coffee, laundry, staff beach, sports courts, a weights gym and a separate cardio gym.

In addition, our village office is the center of the community. Here you can collect your mail, inquire about staff activities and reserve places such as the movie room.





WORK

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DINING PROGRAM

The Staff Diner is renowned for its exciting breakfast, lunch and dinner options with a team of dedicated chefs responsible for keeping menus fresh, healthy and varied. Every meal has a fixed low price and the Diner has an all day cereal, toast and coffee area which you can utilise between shifts or during time off.

The Staff Village is also home to a bar; meet friends there for a drink after work or during your nights off.

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Staff Bar

SAVE MORE

Working and living on Hayman Island has many financial benefits. We provide subsidised meals and accommodation – the cost of which comes out of your pre-taxable earnings for all accommodation and portion of your meal plan – which means that you save more.

In addition, Staff Village offers fully catered buffet meals starting from AUD \$145 per week, while accommodation starts from just AUD \$118 per person per week. Not to mention that utilities, wifi, gym, recreation areas and village activities and events are provided free of charge.

(Please note that room type is allocated according to job role, and rates may vary accordingly.)





EVENTS CALENDAR

Discover a Staff Event Calendar filled with outdoor movie events, and sports and wellness recreational activities including tennis, yoga, meditation, Pilates and group bushwalks.

WELCOMING TEAM CULTURE

Staff Village fosters a welcoming team culture that values true inclusivity. Build friendships that last a lifetime as you live and work on Hayman Island.

WELLNESS PROGRAM

Our employees' health and wellbeing is a priority; each fortnight we have a qualified counsellor visit Staff Village to conduct sessions, and we have an on island Medical Centre.

In addition, Staff Village offers 24/7 security to ensure staff comfort and safety.

HOME IS WHERE THE HEART IS; TAKE TIME TO EXPLORE.

Work, live and explore The Whitsunday Islands and The Great Barrier Reef on your days off with trips to nearby islands, discounts on local activities including snorkeling tours and ferry trips to Airlie Beach, and light treks to Hayman Island's bays and beaches.

Nestled at the northernmost point of Australia's Whitsunday archipelago, Hayman Island's location places you moments away from Langford Island, Blue Pearl Bay and Hook Island, while gifting direct access to the region's icons through exclusive partnerships with Ocean Dynamics and Helireef.

The island enjoys an ideal climate year round: May - October (Winter/Spring) average temperature of 25°C/77°F, November - April (Summer/Autumn) average temperature of 31°C/88°F.

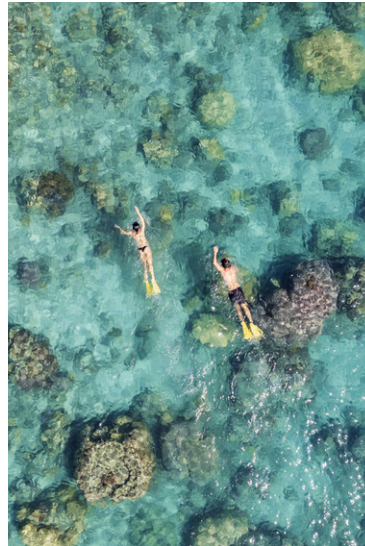




RETURN TRIPS TO AIRLIE BEACH

Adventure to Airlie Beach with return boat transfers available from Hamilton Island.

Airlie Beach is the nearest community and is home to banks, shops, a post office, restaurants, and bars. Enjoy a one-hour boat transfer from Hayman Island for \$20 AUD return.



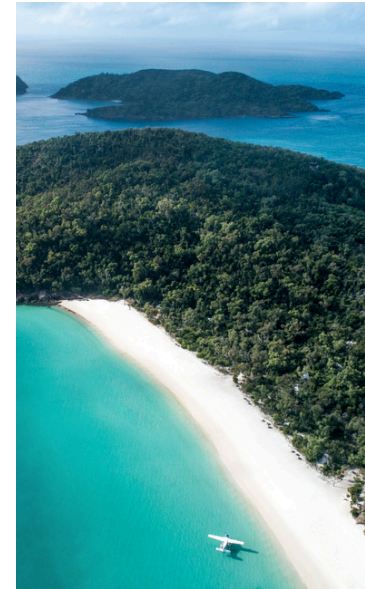
SNORKEL, DIVE AND EXPLORE

The Great Barrier Reef is one of Australia's most stunning snorkel and dive locations with coral reefs inhabited by turtles, tropical fish, rays, dolphins, whales and more.



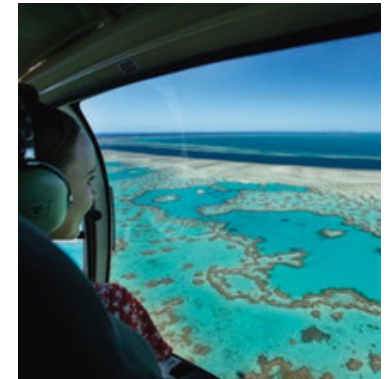
HIKE THE WALKING TRAIL

Fitness enthusiasts can look forward to embarking on Hayman Island's two-hour Walking Trail which is 7.8km (4.85 miles) total. Sights include Blue Pearl Bay, Dolphin Point and Butterfly Grove.



WHITSUNDAY TEAM DAY TRIPS

The team on-island often organise day trips for the team which you can opt into. Past trips have seen groups explore Whitehaven Beach, Cape Gloucester and beyond.



HELICOPTER OVER THE HEART REEF

Create incredible memories during your time in The Whitsunday Islands with private helicopter tours available to staff in their free time – make sure to take photographs to send home!



Team Excursion



HOW CAN I APPLY?

If you would like to join InterContinental Hayman Great Barrier Reef's team, we would love to hear from you. Please visit www.careers.ihg.com and browse available job opportunities.

If you have any issues during your application process, we invite you to reach out to recruitment.hayman@ihg.com directly. We hope to see you soon.

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